

**BAYTOWN POLICE DEPARTMENT**



# 2023 ANNUAL REPORT



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Our goal is to become the  
safest city in Harris County.

# EXECUTIVE SUMMARY

The Baytown Police Department is dedicated to ensuring the safety of our community. With a team consisting of 168 sworn officers and 79 professional staff, we are committed to providing comprehensive law enforcement services. In addition to our residential population of approximately 85,000, Baytown experiences a significant influx of commuters, industrial workers, and service industry employees.

Presently, our police service includes 178 sworn positions, primarily deployed within the Uniformed Patrol Division of our Operations Bureau. Our organizational structure is designed for operational efficiency and effectiveness, comprising four main bureaus: Administration, Operations, Planning, and Logistics. Each bureau is led by experienced commanders at the rank of Assistant Chief or Chief of Police. The Chief of Police directly oversees the Administrative Bureau, while Assistant Chiefs of Police lead the other bureaus.

To ensure optimal resource allocation and mission alignment, our bureaus may further divide into specialized Divisions and Units. Divisions, led by police lieutenants, focus on specific operational areas within their respective bureaus. Meanwhile, Units, under the leadership of police sergeants, concentrate on distinct and specialized functions within their divisions. Together, we uphold the highest standards of law enforcement service, dedicated to safeguarding the well-being of every member of our dynamic community.

# MESSAGE FROM CHIEF STRINGER

Welcome to the Baytown Police Department. As your Chief of Police, I want to thank our community for your continued support of our Baytown Police Officers and professional personnel as they serve and protect our community each day. We believe that the citizens of Baytown are served by some of the finest police officers in the world. We are staffed by professional police officers that are committed to the success of the City of Baytown. Like all citizens of Baytown, I want what is best for our city, because Baytown is my home too.

We are proud to house a team of dedicated professionals committed to the values of Honor, Integrity, and Professionalism. Our officers strive to serve the citizens of Baytown with excellence and dedication. As an organization, we prioritize continuous learning and development. Through ongoing training initiatives at all levels, we cultivate a culture of growth and improvement. This commitment to education enables us to enhance our presence in the community, strengthen existing relationships, and foster new connections. At the heart of our mission is a firm belief in equality and justice for all. We take the safety and well-being of our community seriously, dedicating resources to both preventing crime and apprehending offenders. We understand the weight of responsibility that comes with wearing the badge of a police officer. It is a symbol of public trust, and we honor this trust by remaining true to the oath we have taken. Our actions are guided by principles of honor, integrity, and professionalism, ensuring that we serve with dignity and respect at all times.



A police officer's role is more than enforcing law; police officers are leaders who show initiative, resolve and determination, compassion, empathy and respect to help our community.

# MISSION

The mission of the Baytown Police Department is to carry out our sworn duties to protect and serve all citizens of our community by partnering with them to reduce crime and enhance quality of life, with honor, integrity and professionalism.

# VISION STATEMENT

Our vision is to serve and protect all people by judiciously enforcing the law and solving quality of life problems with professionalism, honesty, and integrity, recognizing the sanctity of all human life. To work collaboratively, with all department employees and citizens, in sharing responsibility for the ideal and equitable administration of justice. Through professional transparency, ensure employees and citizens alike feel as they have been treated fairly and their voices heard and to provide a safe and positive work environment where our employees are valued, enthusiastic owners of our mission.



**HONOR**

**INTEGRITY**

**PROFESSIONALISM**

# SENIOR COMMAND STAFF



Chief,  
John Stringer

Administration Bureau



Assistant Chief,  
Richard Whitaker

Operations Bureau



Assistant Chief,  
David Alford

Logistics Bureau



Assistant Chief,  
Mike Holden

Planning Bureau

# COMMAND STAFF



Lt. R. Evans  
Patrol



Lt. S. Fischer  
Support Services



Lt. S. Dorris  
Patrol



Lt. G. Slaven  
Professional Standards



Lt. C. Rymer  
Jail



Lt. I. Martinez  
Patrol



Lt. A. Crowell  
Special Investigations



Lt. R. Hinojosa  
Investigations



Lt. M. Freeman  
Training



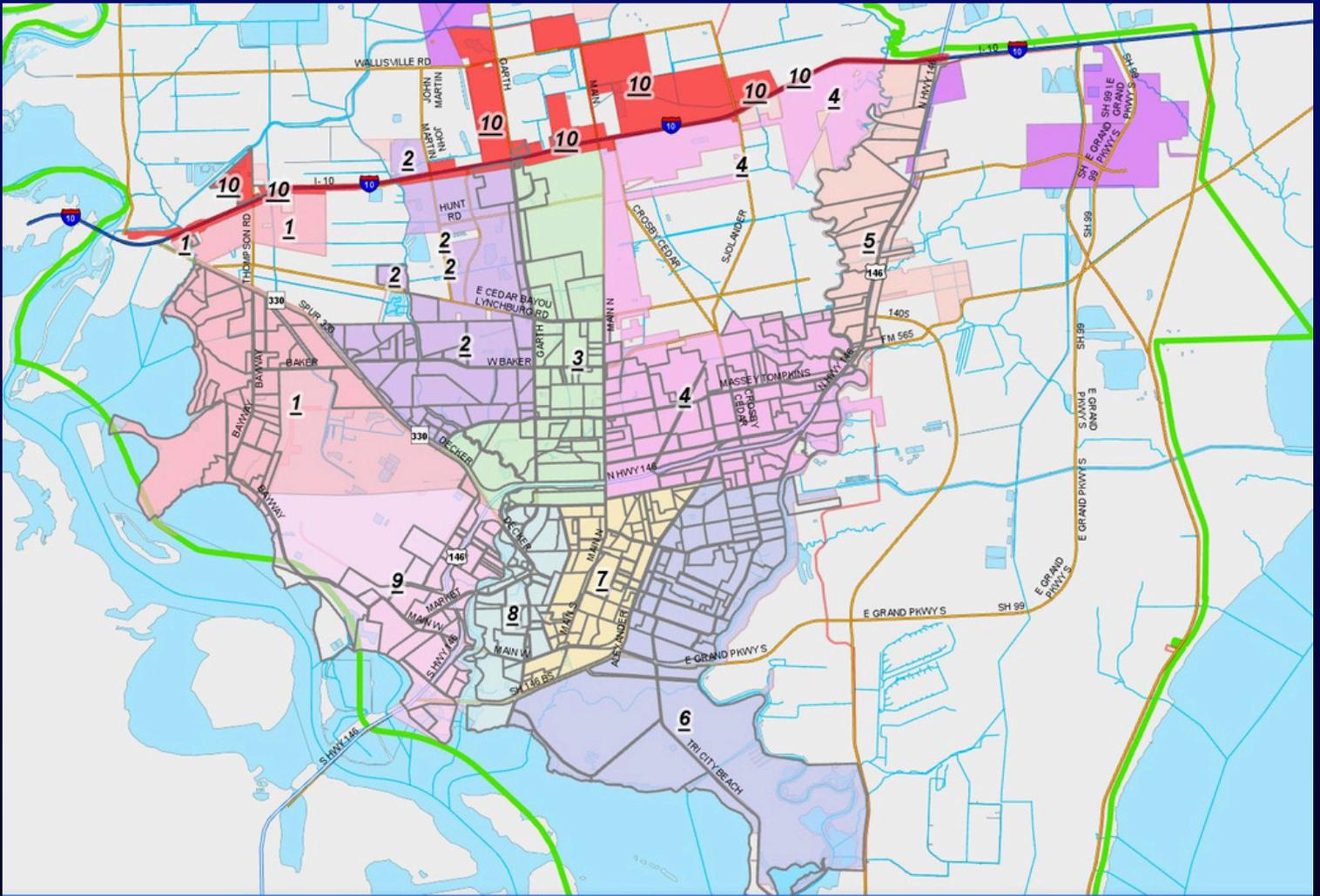
Lt. B. Griffin  
Patrol



Lt. J. Kelly  
Patrol

# OUR JURISDICTION

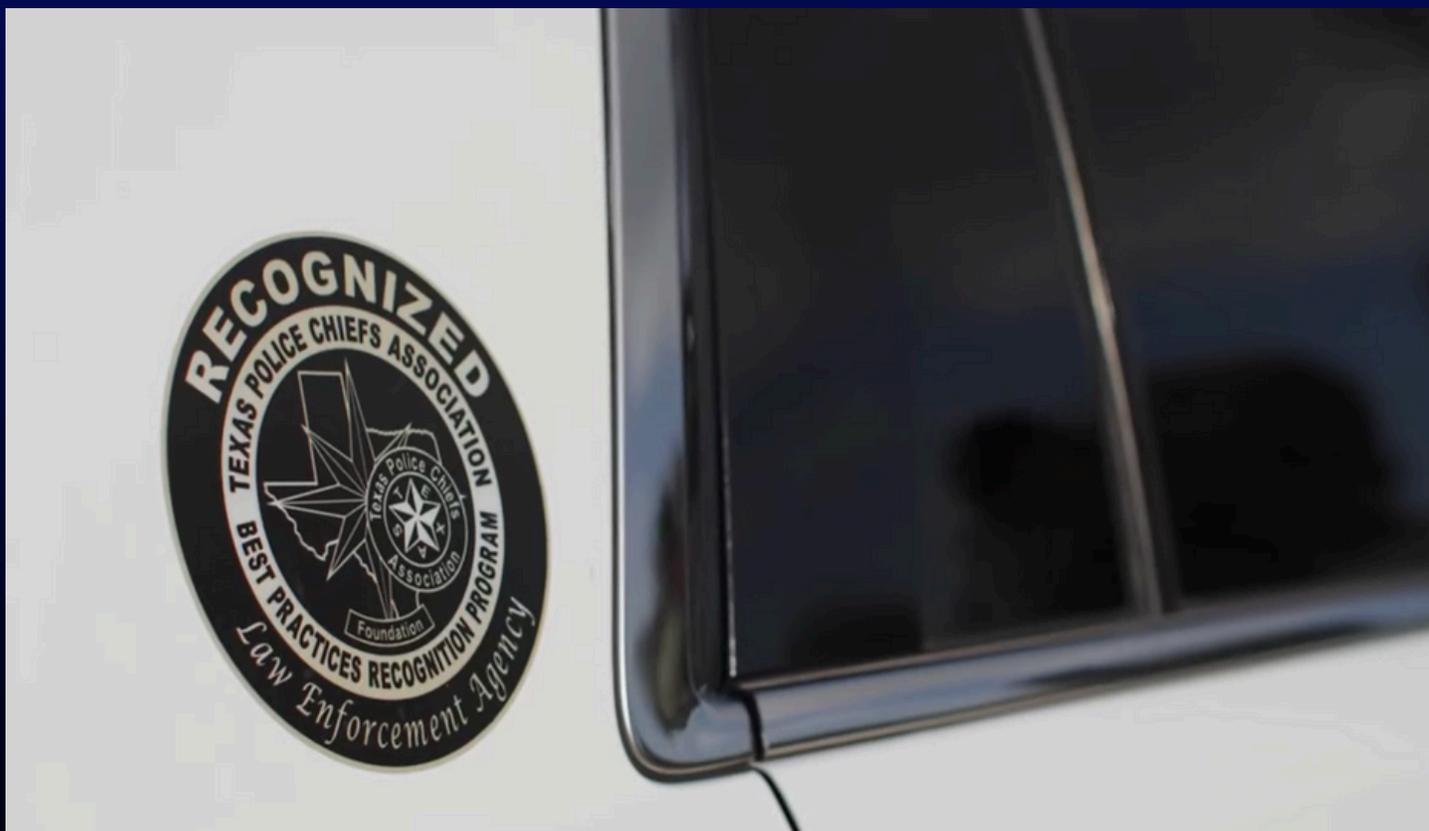
Our department's main focus is serving our community, which comprises approximately 85,000 residents. However, this number significantly rises due to the influx of commuters and employees from local industrial plants and service industries. This increased population underscores the critical importance of our role in maintaining public safety and security across our city.



The Baytown Police Department has divided the city into 10 patrol districts for effective coverage. Each district is overseen by an assigned officer responsible for patrolling and responding to service calls within their designated area. In supporting these district units, we employ Rovers, units not specifically assigned to a district. Rovers are deployed as needed to provide additional assistance during calls or to temporarily fill in for district units when officers are unavailable due to arrests, breaks, or extended service calls.

# ACCREDITATION

The Baytown Police Department proudly holds accreditation from the Texas Police Chiefs Association (TPCA), placing us among the prestigious group of only 210 law enforcement agencies statewide that hold this accreditation. With approximately 2,800 law enforcement agencies in the state of Texas, this achievement reflects our commitment to excellence and professionalism in serving our community. Every four years, our agency undergoes comprehensive audits to ensure our policies remain current with the evolving best practices outlined by the TPCA, as well as Texas law and the Constitution of the United States. In 2023, after filing an annual report showing continued compliance with the standards set by TPCA, the Baytown Police Department was found to still be in compliance, further solidifying our commitment to maintaining these high standards. Central to our accreditation efforts is our Lieutenant of Professional Standards, tasked with meticulously reviewing and revising our policies and written directives to align with legislative changes and court decisions. Through these proactive measures, the Baytown Police Department strives to maintain a robust framework of written directives that promote the success, transparency, and community-focused approach of our law enforcement agency.



# POLICE ACADEMY



# 82

Courses

# 809

Number of Students

# 4,055

Course Hours

# 20,797

Contact Hours

In 2022, the Baytown Police Academy reported 14,741 training hours and in 2023, 20,797 training hours, resulting in a 41.08% increase in training provided. From 2022 to 2023 there was a 116% increase in course hours provided and a 18% increase in student attendance.

# JUNIOR POLICE ACADEMY

Expanding our community outreach efforts, the Baytown Police Department's Crime Prevention Unit orchestrated a monumental event: the inaugural week-long Junior Police Academy. Recognizing a gap in engagement with this age group, particularly as our officers already connect with 5th graders through DARE programs, we set out to forge impactful relationships. The Baytown Police Department's Junior Police Academy (JPA) isn't just another program; it's a transformative experience tailored for students aged 10 to 14 residing in Baytown or attending Goose Creek CISD. This initiative is more than just education; it's about instilling values, fostering positive interactions, and igniting passion for law enforcement. With 24 cadets graduating from the first-ever academy, which was a roaring success and reached maximum capacity, it's clear that this program is making waves. We're thrilled by its success and eager to expand and enrich it in the future, inviting both familiar faces and newcomers to join us on this extraordinary journey toward community empowerment and partnership.



# UNIDOS PROGRAM

Introducing UNIDOS, an impactful and innovative Hispanic community outreach initiative revolutionizing support for Spanish-speaking residents in the Baytown area. Launched in October 2022, UNIDOS meetings convene quarterly, offering a platform conducted in both Spanish and English to ensure inclusivity and accessibility. Hosted by the esteemed Baytown Police Department, in collaboration with community leaders, municipal employees, and bilingual professionals, UNIDOS stands as a beacon of empowerment and advocacy. Our mission transcends mere communication—it's about fostering trust, cultivating positive relationships, and igniting change within our vibrant community.

Each UNIDOS session is a powerful forum, delving deep into critical topics that resonate with the Hispanic community. From discussions on domestic violence and mental health to navigating the intricacies of cash purchases (fraud), we leave no stone unturned in addressing pressing issues affecting our residents. But our commitment to the community doesn't stop there. We've gone above and beyond, partnering with the Harris County Sheriff's Office to host groundbreaking joint outreach events like Tacos y El Grito con los Policias—a celebration of Mexico's Independence Day. These events are more than just gatherings—they're celebrations of culture, unity, and progress, where residents connect with law enforcement in a relaxed and welcoming atmosphere. At the heart of UNIDOS lies our dedication to empowerment and advocacy. We believe in the power of community, and together, we're building a safer, stronger, and more connected Baytown for all.



# SEX OFFENDER WATCH

The Baytown Police Department is proud to announce the launch of our groundbreaking initiative, the Offender Watch® website. This innovative platform is a pivotal addition to our arsenal of tools aimed at enhancing community safety. By visiting our [website](#), you gain access to a wealth of valuable resources and information. From detailed profiles of registered sex offenders in our vicinity to real-time updates on their whereabouts, the Offender Watch website equips you with the knowledge you need to protect yourself and your loved ones. The importance of this website cannot be overstated. It serves as a vital tool in our ongoing efforts to maintain a safe and secure environment for all residents. We encourage you to take advantage of this invaluable resource and join us in our commitment to safeguarding our community. Explore the Offender Watch website today and discover the peace of mind that comes with being informed and empowered. Together, we can make Baytown a safer place for everyone.

**BAYTOWN POLICE DEPARTMENT**

CHIEF OF POLICE JOHN STRINGER

Search for Offenders in your area

Register for Email Alerts

Safety Tips

Links

Contact

Welcome

FIND OFFENDERS NEAR YOU • SUBMIT A TIP • GET EMAIL ALERTS • FREE FAMILY SAFETY APP

We are pleased to provide the OffenderWatch® service for the citizens of our community. OffenderWatch is the nation's leading sex offender registry network, which enables us to manage registered sex offenders in our community. With the free OffenderWatch family safety app and this website, you get the most accurate and up-to-date information available about sex offenders in our area.

**FREE Family Safety App**

**Offender watch**  
Prevent the Unthinkable

Download on the App Store

GET IT ON Google Play

# **BAYTOWN BLUE SANTA**

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Baytown Blue Santa, a cherished 501(c)(3) non-profit program, embodies the spirit of giving within our community. Organized by dedicated employees from the Baytown Police Department, with support from the Baytown Municipal Police Association and numerous local volunteers, this program has been a beacon of hope and joy for Baytown families for decades. Since its inception in the 1970s, Baytown Blue Santa has been committed to brightening the holiday season for families in need. Originally assisting approximately 25 households annually, the program has experienced remarkable growth under the leadership of Corporal Nathan Gallop, who took over fifteen years ago. Today, Baytown Blue Santa continues to thrive, touching the lives of more families than ever before.

In its latest efforts, Baytown Blue Santa helped 150 families and distributed a total of 900 gifts, ensuring that children in our community experienced the magic of Christmas. This heartwarming initiative not only spreads joy during the holidays but also offers valuable support to Baytown families throughout the year, along with additional giveaways. You too can be part of this incredible mission by contributing to Baytown Blue Santa. We gladly accept new and unwrapped toy donations, which can be dropped off at the Baytown Police Department lobby. Your generosity will make a meaningful difference in the lives of families in our community. To donate to this worthy cause, please visit: [Baytown Blue Santa Donation Page](#)



# TOYS FROM DAREN

Amidst the holiday season, our Crime Prevention Unit has been instrumental in spreading joy and cheer throughout our community. Through the initiative "Toys from DAREN," supported by our dedicated D.A.R.E. instructors who work closely with students from the Goose Creek Consolidated Independent School District (CISD), we were able to make a significant impact. This heartwarming endeavor brought smiles to the faces of 109 children this holiday season, as they received surprise visits and gifts from DAREN. Our Crime Prevention Unit, in collaboration with DAREN, orchestrated this wonderful initiative, ensuring that children in our community experienced the warmth and magic of the holiday spirit. We extend our deepest gratitude to our Crime Prevention Unit for their dedication and commitment to spreading holiday love and making a positive difference in the lives of children in our community. Through initiatives like "Toys from DAREN," we continue to uphold our mission of fostering positive relationships and enhancing safety within our community.



# CRIME STATS

\* = Data Reported by Texas Department of Public Safety

**8**

**Homicide**

87.50% CLEARANCE RATE

**\*73**

**Sexual Assault**

16.44% CLEARANCE RATE

**\*66**

**Robbery**

25.76% CLEARANCE RATE

**\*224**

**Aggravated Assault**

50.00% CLEARANCE RATE

**\*480**

**Burglary**

12.50% CLEARANCE RATE

**18**

**Internal Affairs**

Sustained: 1  
Not Sustained: 4  
Citizen Concerns: 13 (Cleared)

**\*1,825**

**Theft/Larceny**

14.96 % CLEARANCE RATE

**367**

**DWI**

Driving While Intoxicated

**\*505**

**Auto Theft**

3.56% CLEARANCE RATE

**CALLS  
FOR SERVICE**

**44,937**

**MENTAL  
HEALTH  
INCIDENTS**

**346**

**C.O.R.E.**

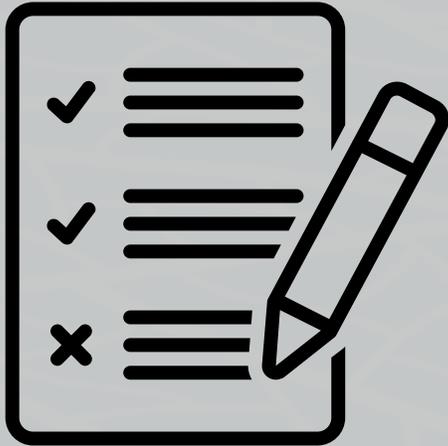
(Clinical and Officer Remote Evaluation)

**DEPLOYMENTS**

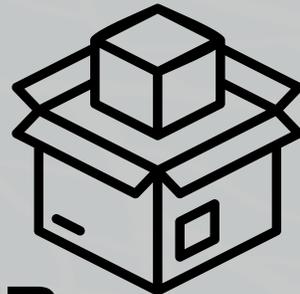
**66**

# OTHER STATS

## ONLINE REPORTS



**957**



**7,939**

Intake

**4,553**

Disposed

## ITEMS PROCESSED BY PROPERTY ROOM



**2,742**

## OPEN RECORDS REQUESTS

# OFFICER BREAKDOWN

**Chief 1**

**Assistant Chiefs 3**

**Lieutenants 11**

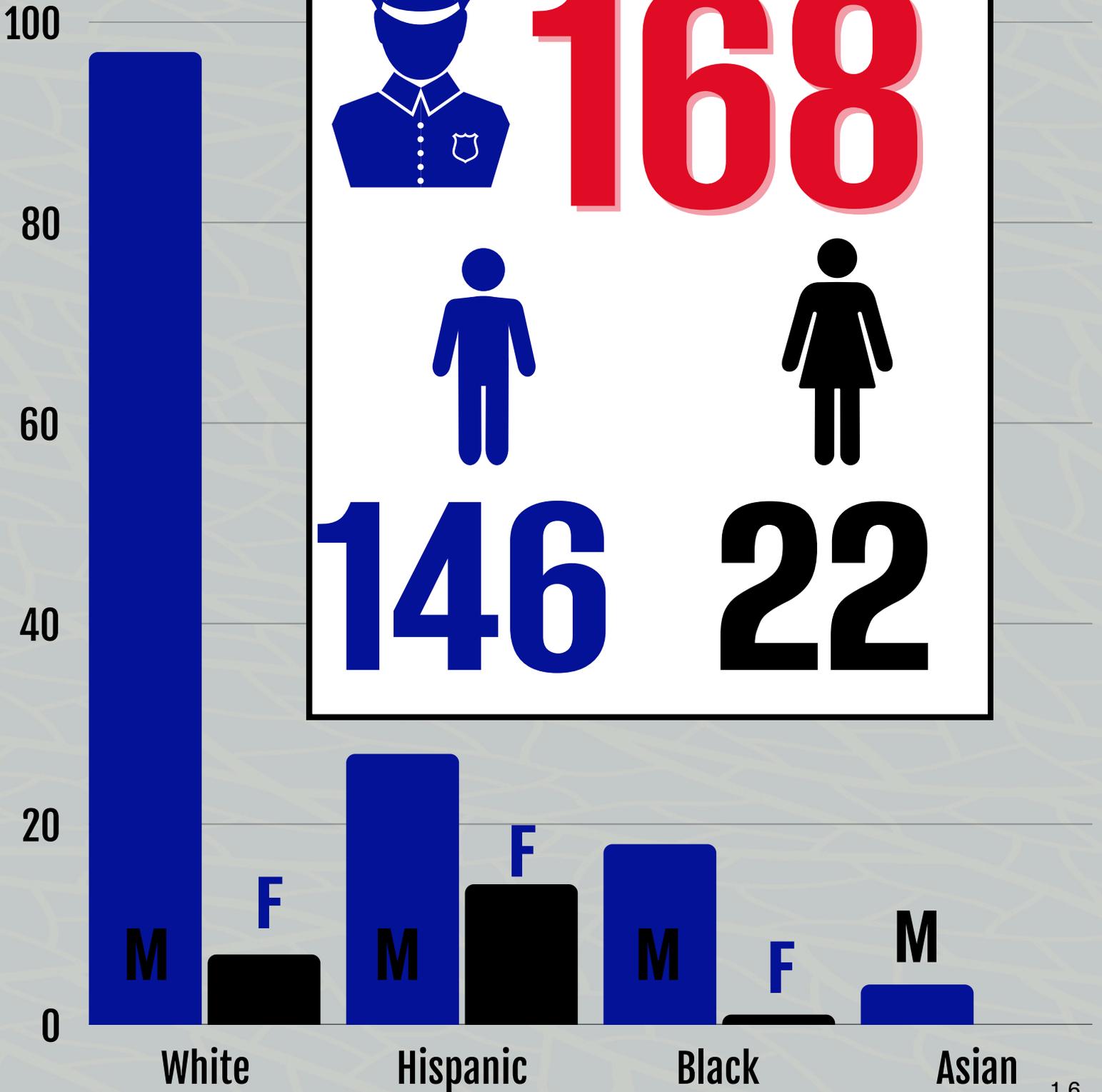
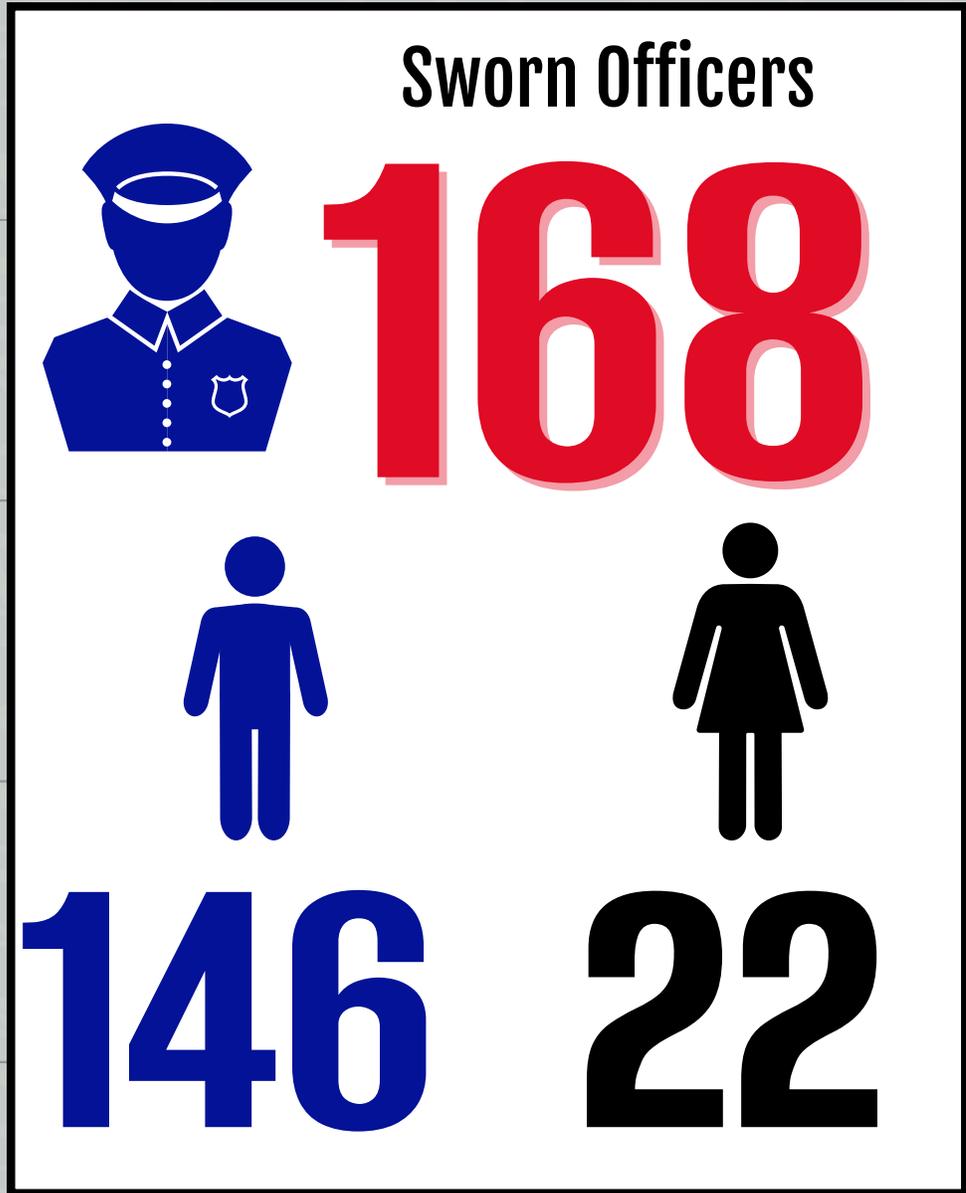
**Sergeants 19**

**Officers 118**

**New Hires 16**

**TOTAL 168**

# OFFICER DEMOGRAPHICS



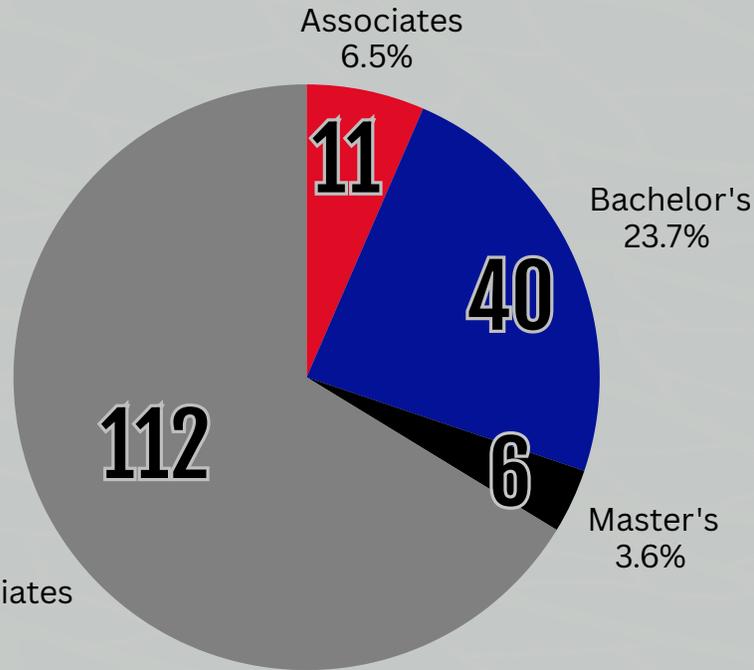
# OFFICER EDUCATION



# 33%

## Sworn Officers

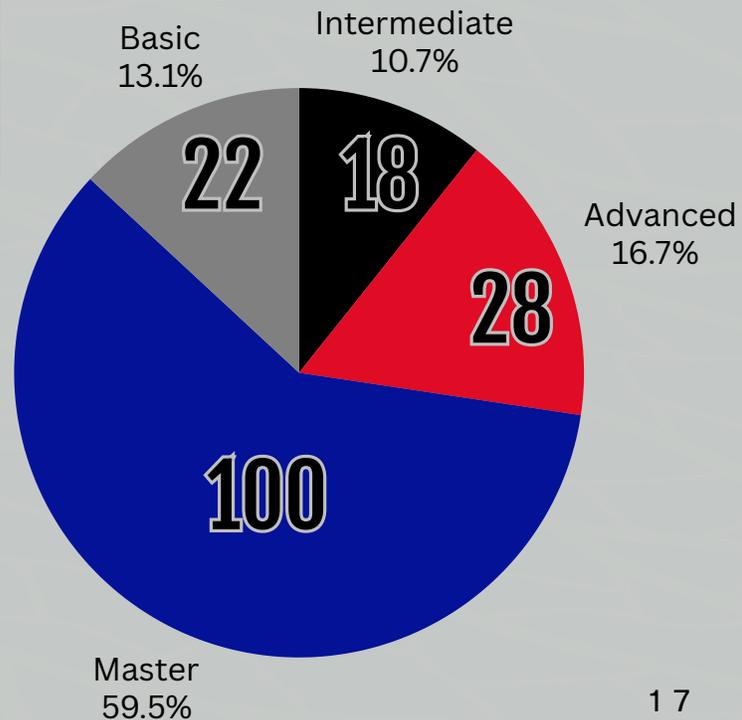
WITH HIGHER  
EDUCATION DEGREE



Less than an Associates  
66.3%

# 26,899 HOURS

Average of 159 Training Hours  
Per Baytown Police Officer



# 168

## TOTAL NUMBER OF CERTIFICATIONS

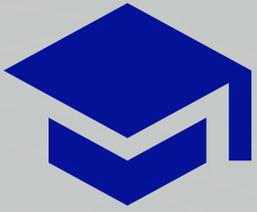
(Sum of basic, intermediate, advanced and master certifications)

# PROFESSIONAL STAFF BREAKDOWN

911 Center	21
Admin Assistants	4
Community Service Specialist (CSS)	7
Crime Analyst	1
Crime Scene Technicians	2
Crime Stoppers	1
Finance	2
Garage	4
IT	1
Jail	21
Property Room Specialist	5
Public Information	1
Records	7
Victims Services	2

**TOTAL 79**

# PROFESSIONAL STAFF EDUCATION

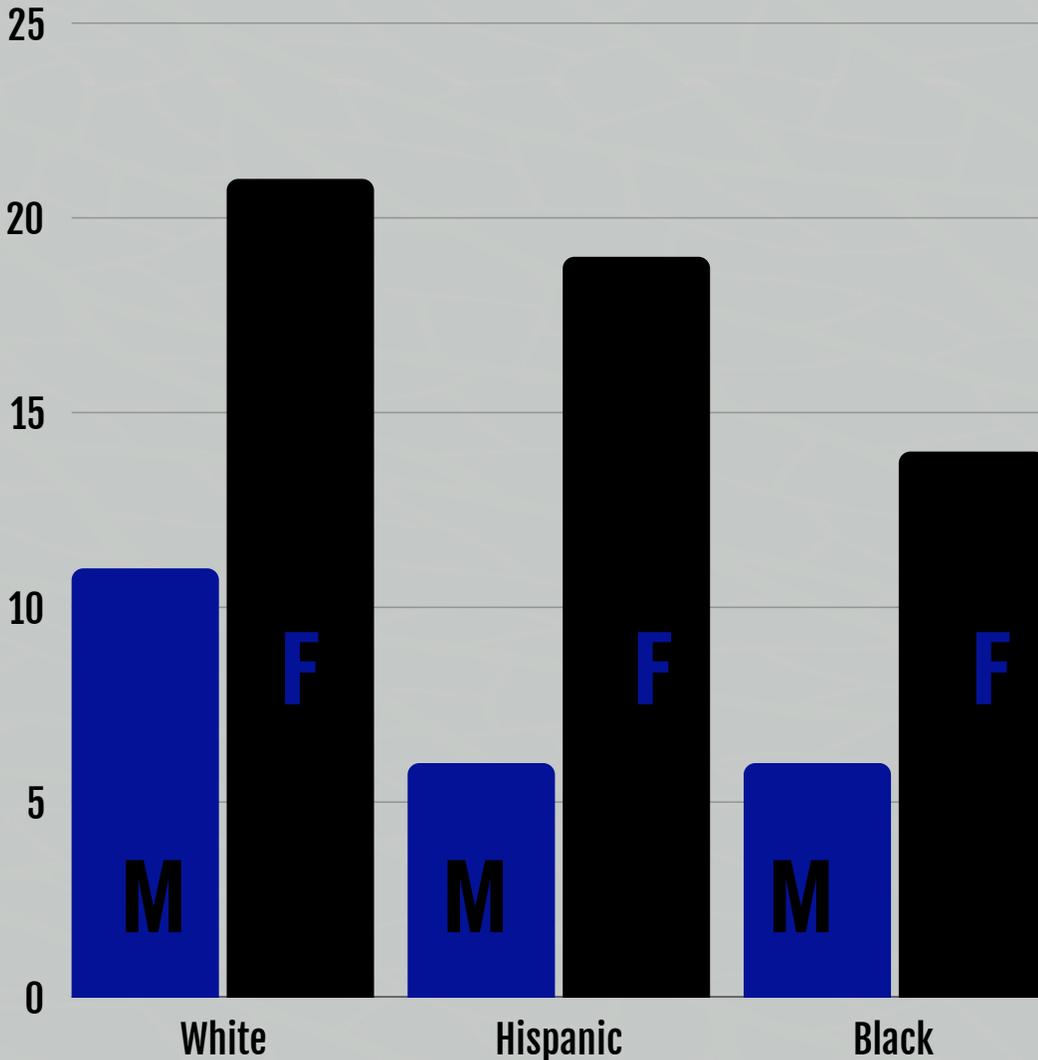
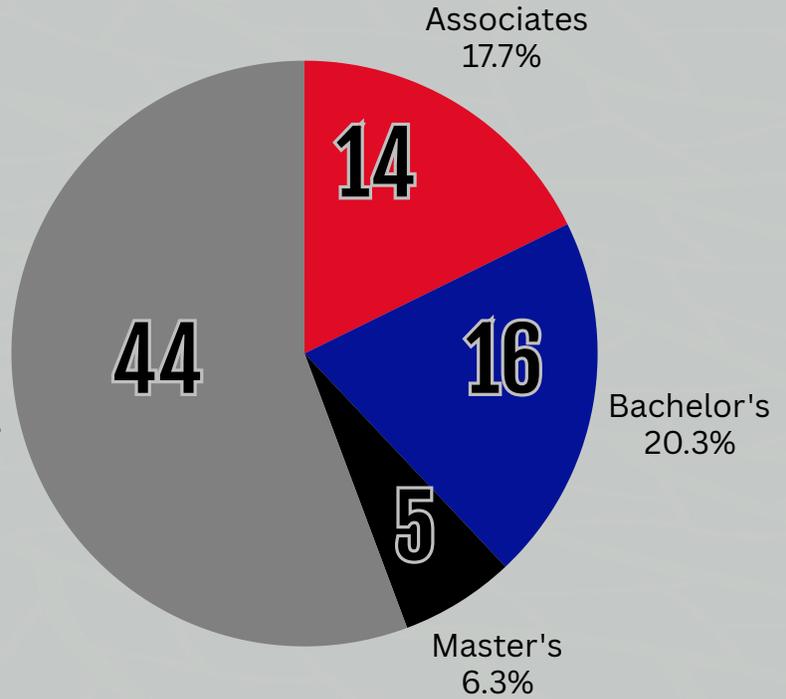


# 44%

## Professional Staff

WITH HIGHER  
EDUCATION DEGREE

Less than an Associates  
55.7%

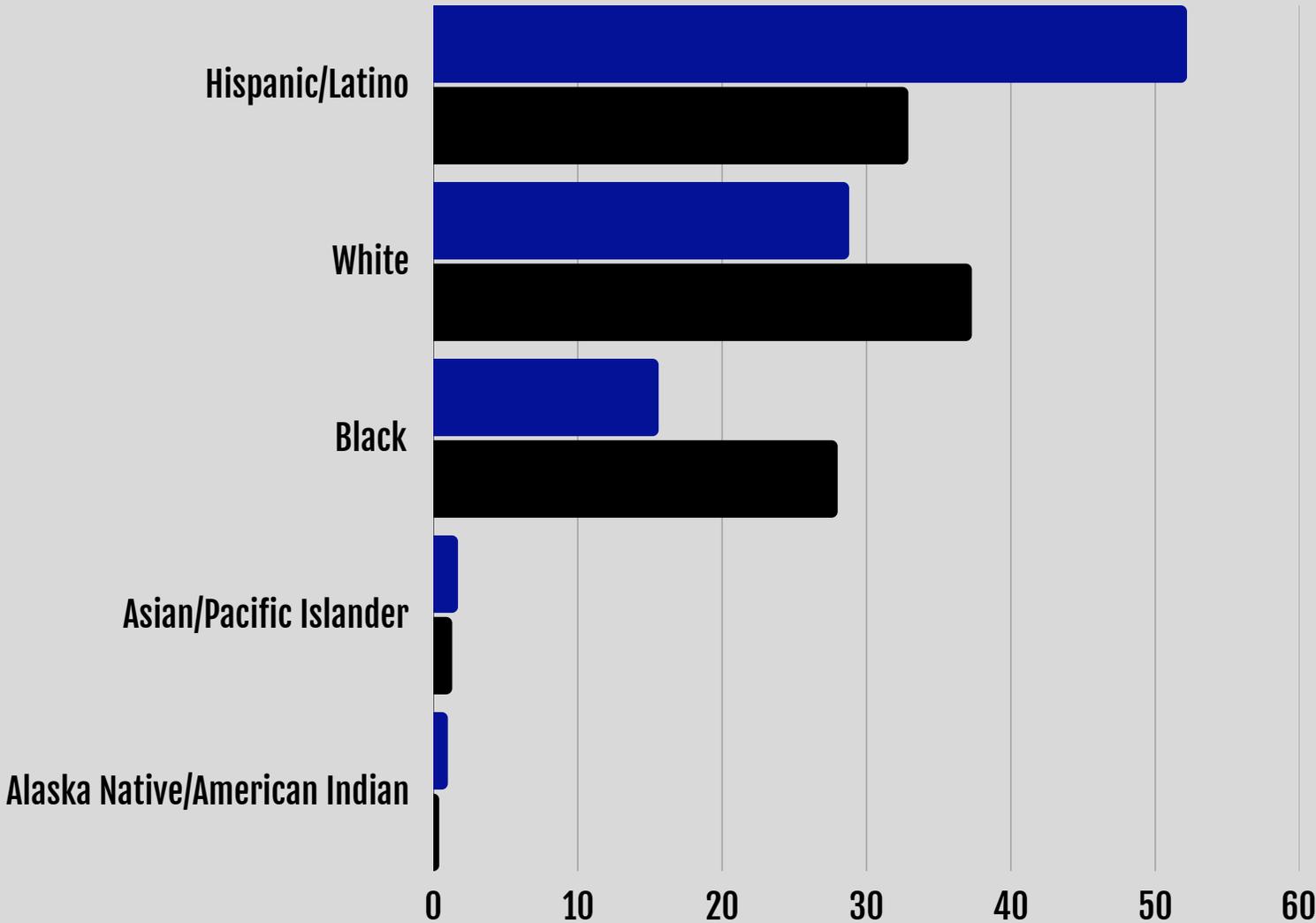


# TRAFFIC STOP AND RACIAL PROFILING DATA

## 13,545 TRAFFIC STOPS

● Baytown Population Proportion in %

● Traffic Stop Proportion in %



When considering racial profiling and traffic stops, data from the Census (<https://www.census.gov/quickfacts/baytowncitytexas>), the Hispanic community is underrepresented in traffic stops, while White and Black communities are overrepresented. Both Asian/Pacific Islander and Alaska Native/American Indian stops closely resemble their populations. For a more detailed report, visit the Texas Commission of Law Enforcement (TCOLE) website: <https://www.tcole.texas.gov/content/racial-profiling-reports>.

# GET INVOLVED

- Baytown Police Advisory Committee: Monthly public forum where we receive input from diverse community groups to enhance understanding through communication and education. Point of contact: Marissa Moreno
- Citizen Police Academy: 10-week course, meeting once a week for 3 hours. It provides insight into police operations and covers topics like 911 operations and tactical response. Applications undergo criminal history screening for integrity assurance.
- Coffee with a Cop: An interactive community-oriented policing program where residents engage with officers in casual conversations over coffee, aiming to humanize the badge and build trust. Hosted several times a year at various Baytown locations.
- Police Explorers Program: A career development program for young adults aged 14-20 interested in law enforcement or related fields. Participants gain hands-on experience and job opportunities within law enforcement. Meetings held weekly at the Baytown Police Academy.
- Rape Aggression Defense (RAD) Program: Provides realistic self-defense techniques and comprehensive courses for women, focusing on awareness, prevention, and risk reduction. Taught by certified RAD instructors twice a year.
- Safe Riders Program: Focuses on child passenger safety through education and proper installation of child safety seats. Free car seat training provided by trained Child Safety Seat Technicians.
- Citizens on Patrol (COP) Program: This volunteer-based initiative involves trained citizens who actively support the police department by patrolling parks, hike and bike trails, neighborhoods, and providing services like handicap parking enforcement and traffic direction. Participants must complete the 10-week Citizens Police Academy.
- D.A.R.E. Program: Educates fifth-grade students on resisting drugs and making positive life choices. Officers build trust and positive relationships with students through interactive sessions. Taught at all 16 Goose Creek CISD elementary schools.
- National Night Out: Despite the rainy and cold weather, this year's National Night Out attracted over 300 attendees, promoting police-community partnerships and neighborhood camaraderie. Held on the first Tuesday of October every year, the event brings together residents, neighborhood organizations, and watch groups for fun activities, including free food, live music, and the presence of specialized police units.

REPORT CRIME

TELL US HOW WE'RE DOING

VIEW OUR STRATEGIC PLAN

FLOCK TRANSPARENCY PORTAL

TOW TRUCK COMPLIMENT/COMPLAINT

CRIME STOPPERS

VICTIMS SERVICES

